

ENVIRONMENTAL POLICY STATEMENT

Chandler Concrete Company Inc. is dedicated to protect, preserve, and improve the quality of our environment to support healthy communities, conserve natural resources, and reduce harmful emissions. We believe that this is the right thing to do to help protect the health and safety of our employees and the communities where we operate.

Chandler Concrete Company Inc. will ensure that:

- **REGULATORY:** All legislative regulations are met or exceeded and that a positive working relationship is established with regulatory agencies (federal, state and local) and their employees.
- **TRAINING:** Employee training is an on-going process to ensure that each employee understands his/her duties and their relationship to the overall environmental objectives.
- **POLLUTION:** Waste, noise and harmful emissions will be minimized and pollution reduced through proper use, recycling and reuse of resources.
- **AESTHETICS:** The company will strive to improve the aesthetics of each operating location through such efforts as improved best management practices and planting of green boundaries. Through these and other continuing efforts, better relations with the community will be established and fostered.
- **BUSINESS:** Environmental considerations will become integrated into business planning and decision making to include design, procurement, production, management and product support.
- **CONTINUOUS IMPROVEMENT:** Practices and programs related to the environment will be reviewed on a continuous basis and new goals shall be established to ensure improvement.

T.E. Chandler, Jr.
President, Chandler Concrete Company, Inc.